Contents

Αc	kn	ow	led	gm	ents		VI	I
----	----	----	-----	----	------	--	----	---

Yochanan Altman and Kathryn Pavlovich

MSR foundational research: An anthology of JMSR best papers — 1

Part I: Engagement with foundational contemporary management/organization issues

Bradley A. Almond

The "Acts" of Paul: Micro-processes and new institution creation —— 15

Cécile Rozuel

Calling to the anima mundi: On restoring soul within organizations — 57

Christopher P. Scheitle and Amy Adamczyk

Divine callings: Religious sensemaking in the organizational founding process —— 77

Part II: Workplace religion research informing mainstream management areas

Marie-Catherine Paquier

Buying monastic products, gift or purchase? —— 103

K. Arianna Molloy, Bryan J. Dik, Don E. Davis and Ryan D. Duffy

Work calling and humility: Framing for job idolization, workaholism, and

exploitation —— 135

Mari Yang and Louis. W. Fry

The role of spiritual leadership in reducing healthcare worker burnout —— 153



Part III: Approaches/methodologies of engaging core spiritual/religious principles/practices

Nicole Dillard and Christina M. Walker

Black mothers at work: A contemplative and anti-oppressive approach to dismantling workplace oppression —— 179

Lasse Lychnell

When work becomes meditation: How managers use work as a tool for personal growth —— 209

Kent D. Miller

Discernment in management and organizations —— 233

Mitchell J. Neubert, Cindy Wu and Kevin D. Dougherty

Servant leadership from multiple domains and follower work behavior —— 267

Brief biographical notes on the contributors ---- 291

Index ---- 295