

Contents

Social and ethical aspects of AI in the world of work

The Ghost of German Angst: Are We Too Skeptical for AI Development?	3
Kai Arne Gondlach and Michaela Regneri	
Practical Guide AI = All Together and Interdisciplinary	11
Aljoscha Burchardt and Doris Aschenbrenner	
Future Collaboration between Humans and AI	21
Frank Fischer	
AI, Innovation and Start-ups	29
Annette Miller	
AI Demands Corporate Digital Responsibility (CDR)	37
Saskia Dörr	
AI Ethics and Neuroethics Promote Relational AI Discourse	47
Ludwig Weh and Magdalena Soetebeer	

Legal aspects of AI in the world of work

Digital Product Monitoring Obligations for Smart Products	59
Volker Hartmann	
The Use of AI-Based Speech Analysis in the Application Process	69
Patricia Jares and Tobias Vogt	
Individual Labour Law Issues in the Use of AI	77
Can Kömek	

VII

AI in the Company: Is the Employer or the AI as an e-Person Liable?	85
Michael Zeck	
The Co-Determination Right of the Works Council According to § 87 Para. 1 No. 6 BetrVG in the Use of AI Systems in the Company . . .	95
Gerlind Wisskirchen and Marcel Heinen	
Data Protection Assessment of Predictive Policing in the Employment Context	105
Inka Knappertsbusch and Luise Kronenberger	
Legal Requirements for AI Decisions in Administration and Justice . . .	115
Johannes Schmees and Stephan Dreyer	
 AI in the economic world of work	
Intelligent IT Systems in Business Application	125
Alexander Rühr, Benedikt Berger and Thomas Hess	
Successful Introduction of AI in the Company	133
Sascha Stowasser	
Responsible and Robust AI in Companies	143
Claudia Pohlink and Sebastian Fischer	
AI as a Driver of Hybrid Forms of Employment	151
Daniel Barke	
Digital Finance—The Future of Financial Planning in Companies	159
Heinrich Kögel, Martin Spindler and Helmut Wasserbacher	
AI in Banks	167
Daniel A. Schmidt	
 AI in the industrial world of work	
Potentials of AI for Production	177
Marco Huber, Christian Jauch and Klaus Burmeister	
The Grassroots Movement of AI	187
Lars Michael Bollweg	

Employment Effects and Changes in Work Organisation Arising from AI	195
Werner Widuckel and Lutz Bellmann	
Opportunities of AI for Work Design in the Manufacturing Industry	203
Tim Jeske and Sebastian Terstegen	
The Role of Humans in the Context of Sovereign Data Spaces	211
Johannes Mayer, Thomas Bergs, Stefan Sander and Daniel Trauth	
AI in the Crafts	219
Philipp Hartmann	
AI in the mobile world of work and logistics	
Potentials in the Field of Mobility by Mathematical Methods of AI	229
Anita Schöbel, Henrike Stephani and Michael Burger	
Mobility in Urban Areas	239
Verena Svensson	
Industrial AI—Smart Factories and Team Robotics	249
Wolfgang H. Schulz, Vincent Geilenberg, Oliver Franck and Stanley Smolka	
AI in the Automotive Industry	257
Peter Schlicht	
AI in the Rail Sector	267
Konrad Scheuermann, Ingo Kucz and Sabina Jeschke	
AI as an Opportunity for the Future Airline Business	277
Susan Wegner and Didem Uzun	
AI in Intralogistics	287
Norbert Bach and Sven Lindig	
AI in the medical and pharmaceutical world of work	
AI Makes Medicine More Efficient, Individual and Preventive	297
Joachim Hornegger	

AI in the Clinical Treatment Path	305
Thomas Hummel and Monika Rimmele	
To Make Medicine That No One Has Ever Seen Before	313
Thorsten Gressling	
AI in the Health Market	323
Stefan Knupfer and Stefan Weigert	
Data-Based Innovations in the Health Sector and Strategic Preparation of Well-Known Global IT Companies	333
Eckhard Hempel	
AI in education and training	
Introductory Qualification on Artificial Intelligence	343
Sebastian Terstegen, Bruno Schmalen, Andreas Hinz and Maike Pricelius	
AI in Education: Educational Technology and AI	353
André Renz	
AI in Continuing Education of the Future	361
Clemens Jäger and Stefan Tewes	
AI in Vocational Rehabilitation—Intelligent Assistance for People with Disabilities	373
Berit Blanc, Rolf Feichtenbeiner, Susan Beudt and Niels Pinkwart	