

Content

Content	5
Abbreviations.....	9
Introduction	11
Chapter 1 - Exploring the Problem -.....	13
1.1. Trade Liberalisation – Theory and Practice.....	13
1.2. Labour Regulations and the Globalisation of Economy	14
1.2.1. A ‘Race to the Bottom’	15
1.2.2. Decent Work Agenda.....	15
1.2.3. Human Rights in the 21 st Century.....	16
Chapter 2 - Design and Methodology -	17
2.1. Aims, and Objectives	17
2.2. Hypothesis.....	18
2.3. Literature Review.....	18
2.3.1. Globalisation	18
2.3.2. The main themes of the law and globalisation debate	19
2.3.3. MNE’s and International Law.....	21
2.3.4. Minimum Wage as an International Standard	21
2.4. Research Methodology	22
2.4.1. Black letter Approach	23
2.4.2. Law and Economics	23
2.4.3. Socio-Legal Research	24
2.4.4. Conclusion.....	24
2.5. Structure of the Study.....	24
Chapter 3 - The Fundamental Regulations -	26
3.1. Sources	26
3.1.1. The ILO as a Natural Source.....	26
3.1.2 Declaration on Fundamental Principles and Rights at Work...26	
3.1.3. Fundamental ILO Conventions	28
3.1.3.1 Freedom of Association and Collective Bargaining.	29
3.1.3.2. Forced Labour	30
3.1.3.3. Equality	31
3.1.3.4. Child Labour	32
3.1.4. Other Conventions	33
3.1.4.1 Minimum Wages.....	33
3.1.4.2. Labour Time and Holidays	34
3.1.4.3. Security and Health at Work.....	34

3.2. A Clear Result	35
Chapter 4 - Labour Regulations and Economic Development.....	36
4.1. The Change of World Economy	36
4.1.1. Trade.....	37
4.1.2. Investment	38
4.2. Labour Conditions and Employment	39
4.2.1. Trade.....	39
4.2.2. Investment	41
4.3. Labour Regulations and Economic Development	43
4.4. Minimum Wage	44
4.4.1. Minimum Wages within the European Union	45
4.4.1.1. Minimum wages in Euros	46
4.4.1.2. Minimum Wages and their Purchasing Power	48
4.4.1.3. Relative Value of Minimum Wages Levels.....	49
4.4.1.4. European minimum wage policy	51
4.4.1.5. Conclusion.....	56
4.4.2. Minimum Wages within Developing Countries	57
4.4.2.1. Minimum Wages in Developing Countries	58
4.4.2.2. Minimum wages in India	58
4.4.2.3. The Impact	61
4.4.2.4. The benefits	62
4.4.2.5. Wrap up.....	63
4.5. The Consequences.....	64
Chapter 5 - The International Labour Organisation -	65
5.1. The Concept of Social Law.....	65
5.2. The European Approach	66
5.3. The International Labour Organisation (ILO)	67
5.3.1. History.....	68
5.3.2. Structure	68
5.3.3. Aims, Objectives and Fields of Activity.....	69
5.4. Instruments and their Enforcement.....	71
5.5. Control Mechanisms	72
5.5.1. The Reporting System.....	73
5.5.2. The Appellant Process	73
5.6. The ILO – Where does it stand and what is its Role?.....	74
Chapter 6 - Private Voluntary Initiatives -	76
6.1. Codes of Conduct.....	76
6.1.1. Historical Development	76

6.1.2. Public Relations and Corporate Social Responsibility	77
6.1.3. Content of Codes of Conduct.....	78
6.2. Forms of Codes of Conduct	79
6.2.1. Unilateral.....	79
6.2.2. Contracted Codes of Conduct	80
6.3. Monitoring of Codes of Conduct	81
6.3.1. Fair Labour Association (FLA)	82
6.3.2. Social Accountability International	84
6.3.3. Social Seals	87
6.4. Codes of Conduct as a Part of Soft Law?	88
6.5. Conclusion.....	90
Chapter 7 - MNE as a legal Subject? -.....	91
7.1. Multinational Enterprises.....	91
7.1.1. MNEs and International Law	92
7.1.1.1 Requirements on International Law	93
7.1.1.2. Possible Implementations	95
7.2. Organisation for Economic Co-operation and Development	97
7.2.1. OECD-Guidelines for MNEs	98
7.2.2. A Critical View	101
7.3. Conclusion.....	101
Chapter 8 - The World Trade Organisation -.....	103
8.1. International Trade and Social Standards	103
8.1.1. Efforts of the AFL-CIO.....	104
8.1.2. The Impact of 9/11	105
8.2. The Role of the WTO.....	106
8.2.1. Private Voluntary Initiatives	107
8.2.1.1. Codes of Conduct.....	108
8.2.1.2. Labels	108
8.2.2. Private Voluntary Initiatives and the WTO	109
8.2.3. General Exceptions to the GATT.....	110
8.2.3.1. Products of Prison Labour, Article XX (e)	111
8.2.3.2. The Necessity Test	112
8.2.3.3. Public Morals, Article XX (a).....	113
8.2.3.4. Life and Health, Article XX (b).....	113
8.2.3.5. Laws and Regulations, Article XX (d)	114
8.3. The Interaction of WTO and ILO	115
8.4. A Social WTO?	117
Chapter 9 - Findings, Contrasts and Conclusions -.....	118

9.1. International Coherence	118
9.2. National Obstacles to Take	119
9.3. Reforms of the ILO	120
9.4. International Team Play	120
9.5. The Basis for a Global Community	121
Bibliography	122