

Table of Contents

Foreword.....	7
Preface.....	13
Introduction	15
Fostering constructive communication while gaining domain-specific competence	19
Knowledge Transfer	43
Connect the dots.....	45
Knowledge grows from sharing.....	61
Learning Organization	73
Every perspective is valuable	75
The team is the most wonderful place to learn	87
Transparency yields flow	105
Leadership	123
Hold constructs flexibly.....	125
Care for the atmosphere.....	141
Enable creativity in teams	157
Constructive Communication.....	167
Communication matters, cultivate it.....	169
Meeting at eye level opens doors	183
Hiding consumes energy: Untie and focus.....	197
More Agility through Technology	207
Maximize the chance for success: Be agile	209
Two steps ahead.....	221
Summary and Inspirations.....	231
Authors and Supporters	241