

Contents

1	Introduction	1
	References	4
2	Rural Migration and Sectoral Earning Differences in Urban China . . .	5
2.1	Introduction	5
2.2	Theoretical Analysis	7
2.2.1	Specification of the Model	8
2.2.2	Theoretical Analysis of the Effects of Rural Migration on the Wage Differential in the Nonagricultural Sector	9
2.3	Data and Empirical Model	10
2.4	Empirical Results	12
2.5	Concluding Remarks	20
	References	20
3	A Solution to the Migrant Labor Shortage and Rural Labor Surplus in China	23
3.1	Introduction	23
3.2	Literature Review	24
3.3	Employment Choice of Rural Laborers	26
3.3.1	Data	26
3.3.2	Explanation of Variables in the Multinomial Logit Model . . .	27
3.3.3	Results of the Analysis of Rural Occupational Choices	29
3.4	Factors Influencing Wages and Employment of Migrant Workers. . .	31
3.4.1	Factors Influencing the Wages of Migrant Workers	31
3.4.2	Factors Governing the Employment Status of Migrant Workers	34
3.5	Concluding Remarks	35
	References	37
4	Do Chinese Employers Discriminate Against Females When Hiring Employees?	39
4.1	Introduction	39
4.2	Empirical Techniques	41
4.3	Data	43

4.4	Empirical Results	45
4.5	Concluding Remarks	49
	References	50
5	An Empirical Analysis of Gender Wage Differentials in Urban China	53
5.1	Introduction	53
5.2	Empirical Techniques	54
5.3	Data and Definitions of Variables	55
5.4	Empirical Results	58
5.5	Concluding Remarks	62
	References	62
6	Bivariate Probit Analysis of the Differences Between Male and Female Formal Employment in Urban China	65
6.1	Introduction	65
6.2	Empirical Techniques	67
6.3	Data	68
6.4	Empirical Results	71
6.5	Concluding Remarks	75
	References	76
7	Formal and Informal Employment in Urban China: Income Differentials	77
7.1	Introduction	77
7.2	Informal and Formal Employment in Developing Countries	79
7.3	Informal and Formal Employment in China	80
7.4	Data and Definitions of Variables	82
7.5	Empirical Results	85
7.6	Concluding Remarks	91
	References	94
8	Economic Returns to Schooling in Urban China: Ordinary Least Squares the Instrumental Variables Approach	97
8.1	Introduction	97
8.2	Selected Literature Survey	99
8.3	Data	101
8.4	Empirical Framework	103
8.5	Estimates of Returns to Schooling	106
8.6	Concluding Remarks	112
	References	113
	About the Authors	115
	Index	117