
Contents

1	Introduction	1
2	Aging at Work over the Lifespan	9
2.1	Background and Taxonomy of Research on Aging at Work	12
2.2	Theoretical Approaches to Aging at Work	16
2.2.1	Theoretical Frameworks as Supplementary Approaches to Aging at Work	16
2.2.2	Age Matters, but so do other Constructs	19
2.2.3	A Process-related Perspective on Retirement	20
2.2.4	Identified Research Gaps	21
2.2.4.1	Age-related Constructs	21
2.2.4.2	Selected Topics Related to New Work	27
2.3	Methodological Issues in the Literature on Aging at Work	33
2.4	Classification and Contributions	37
3	Differentiation of Age for Clarifying Turnover Intention	41
3.1	Introduction	42
3.2	Background	45
3.3	Method	56
3.4	Results	61
3.5	Discussion and Conclusion	63
3.6	Theoretical and Practical Implications	67
3.7	Limitations and Future Research	68

4	Transfer of the GATE Lens to Entrepreneurship	73
4.1	Introduction	74
4.2	Background	77
4.3	Method and Scope of Review	78
4.4	Results	82
4.4.1	Unclear Age—Entrepreneurship Link	82
4.4.2	Disentangling the GATE Factors to Enhance Predictions for Older Entrepreneurs	87
4.4.3	Diverse Profiles of Older Entrepreneurs	96
4.5	Discussion and Conclusion	101
4.6	Theoretical and Practical Implications	102
4.7	Limitations and Future Research	104
5	Broadening the Age Perspective to Post-Retirement Work	107
5.1	Inclusion of Retirees in Self-employment	108
5.1.1	Introduction	109
5.1.2	Background	111
5.1.3	Method	116
5.1.4	Results	119
5.1.5	Discussion and Conclusion	124
5.1.6	Theoretical and Practical Implications	126
5.1.7	Limitations and Future Research	127
5.2	Inclusion of Retirees in Paid Employment	128
5.2.1	Introduction	129
5.2.2	Background	131
5.2.3	Method	135
5.2.4	Results	137
5.2.5	Discussion and Conclusion	146
5.2.6	Theoretical and Practical Implications	148
5.2.7	Limitations and Future Research	149
6	Conclusion of the Thesis	151
6.1	Theoretical Contributions	151
6.2	Practical Implications	154
6.3	Limitations and Concluding Remarks	155
	References	159