

Table of Contents

Introduction.	7
 Chapter 1	
The changing role of the state and the mechanism of public administration	13
1.1 The evolving role of the state. From the pre-modern state to the post-modern state	13
1.2 The interplay between the political and administrative spheres	25
1.3 Models of the civil service	31
 Chapter 2	
Civil service in Poland between 1918 and 1989 – historical background	38
2.1 Civil service in Poland in the interwar period.	38
2.2 State administration after World War II	47
 Chapter 3	
Rationale for the creation of a modern civil service corps in Poland after 1989.	57
 Chapter 4	
Political and legal conditions for the creation of the Civil Service Corps in Poland after 1996	63
4.1 Personal scope of civil service acts.	72
4.2 Legal nature of the employment relationship of a Civil Service Corps member	76
4.2.1 Categories of members of the Civil Service Corps	76
4.2.2 Method of establishing an employment relationship	80
4.2.3 Preparatory service.	83
4.2.4 First assessment in the civil service	85
4.2.5 Appointment as a form of employment relationship	87

4.2.6	Senior positions in the civil service	96
4.2.7	Change and termination of the employment relationship.....	114
4.3	Scope of rights and obligations of a member of the civil service corps.....	120
4.3.1	Statutory obligations	121
4.3.2	Powers	126
4.3.3	Disciplinary liability.....	130
4.4	Organisation of the Civil Service.....	134
4.4.1	Head of the Civil Service	135
4.4.2	Civil Service (Public) Council	140
4.4.3	Director General.....	144
Conclusion		149
Bibliography		157
Index of tables and diagrams.....		169