

Contents

- 1 Forging careers around the world – role models for women in top management from five leading economies — 1**
- 2 Chinese women: Strong through flexibility and global mindsets — 17**
- 3 Chinese women in Europe: The conflict between fitting in and meeting their own performance targets — 81**
- 4 The French women: Intellectual warriors against role conflict — 96**
- 5 Japanese female executives: Beating the system — 142**
- 6 German women: Shaping strategists in the middle of men's clubs and motherhood stereotypes — 171**
- 7 Russian women: Succeeding through intuition and forging opportunities — 214**
- 8 The ideal female executive: A résumé based on the global analysis — 246**
- 9 Recommendations for the next generation of female executives — 253**

Annex

Acknowledgments — 259

Author's note — 260

Methodology at a glance: The Global Women Career Lab — 261

Bibliography — 267